

## Corporate Social Responsibility (CSR) Policy

Techrete is committed to CSR in 2 significant ways:

1. Community Investment
2. Environmental Sustainability

Techrete's approach to CSR is not just limited to how we produce our product but also focuses on integration into our local community. We have invested in our local community to create a positive relationship by making donations to primary schools, sports & recreational clubs, a gardening association, the local scout group and are corporate members of the Lion's Club.

We have openly consulted and informed our local residents of developments at our factories from the outset at the design stage and during the construction and their comments and concerns have been taken into consideration.

A large portion of our staff live close to our factories thus helping with local employment. Employment at a manufacturing facility is generally more stable and long term than site based employment, which is intrinsically transient.

Our waste collection service provider is based beside us as is our timber supplier. This further benefits the local economy and minimises the carbon footprint of our product.

Our commitment to the Environment has been recognised through our significant investment in research & development to make our architectural precast concrete panels lighter, greener, better insulated and easier to transport.

We also have an ongoing investment in the occupational health & wellbeing of our employees through regular hearing & other general medical checks as well as contracts with dedicated company medical practices in our locality.

Techrete's CSR policy is aimed at sustaining our employees' wellbeing for the good of our employees and Techrete, doing so in a way which respects and maintains the environment in which Techrete operates for the good of all.



Liam Aylward,  
Operations Director

30<sup>th</sup> June 2016