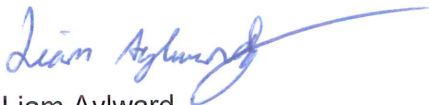


Techrete Green Travel Policy

Techrete is a leading company in the design, manufacture and installation of architectural precast concrete cladding. With staff employed at various sites and offices across locations in the UK and Ireland, we recognise that travel associated with our business has a direct impact on the environment through vehicle emissions, fuel consumption and traffic congestion. Techrete encourages each employee to consider how they choose to travel to and from work and how they make business journeys during their hours of work.

The specific green travel policies which Techrete are committed to at all levels of the company are:

- To promote green travel policy initiatives and bring them to the attention of all staff.
- To encourage staff to consider the locations of meetings so as to minimise travel distances.
- To promote the use of video conferencing and tele-conferencing to replace work trips. Video conferencing facilities are now in place in all of our offices and factories.
- All new and replacement Company cars will have been leased or purchased on the basis of them emitting less than 200g of CO₂ per km, The lower the CO₂ output, the lower car tax band and environmental impact.
- When flying, booking a taxi or rental car, all Techrete employees must check to make sure there are no other Techrete employees with whom they could share the car so as to minimise the collective distance travelled.
- Where practicable, all staff are encouraged to use public transport for journeys to work or to consider travel by bicycle or foot. A numbers of our Irish employees have already availed of the 'Bike to Work' scheme.
- Techrete management are responsible for implementing the policy and for providing input to the formulation and subsequent modification of the policy. The co-operation of all of our employees is sought to enable us to achieve this important objective.



Liam Aylward,

Managing Director

30th June 2017