

## Techrete Health and Safety Policy

It is the policy of Techrete to provide safe and healthy working conditions as required under the relevant, applicable legislation, guidance and best practice. The Company recognises that people are a valued asset and that accidents are preventable. The Company also recognises that good health and safety performance is paramount and therefore, will provide all the necessary funding to carry out its activities to meet this objective.

Techrete will achieve this by:

- Developing and maintaining a safety management system in accordance with the requirements of relevant legislation and at least comply with applicable legal and other requirements that relate to our OH&S hazards. It will also be the objective of the company to maintain and continually improve our accredited OH&S management system to the requirements of ISO 45001 planned and developed in conjunction with all personnel.
- Safeguarding the Safety, Health and Welfare of all employees and any others who may be affected by our activities. The target is to eliminate hazards, conditions and situations that give rise to potential accidents. Where this is not practicable, then control measures will be put in place to reduce risks to an acceptable level.
- Ensuring that employees are only deemed competent to carry out a task when they have received the relevant training, knowledge and experience. Training will be updated as required.
- Regular communication and consultation with employees and their representatives on matters of health and safety.
- Commitment to continually improve our OH&S management and our OH&S performance and commitment to the prevention of injury and ill health through the implementation and review of our OH&S management system.
- Providing a safe working environment which takes into consideration the necessary protection of employees with regard to access and egress, machinery, lighting, housekeeping, safe working procedures and safe use of substances etc. Where this is not possible or practicable then protective equipment will be provided to protect against the hazards identified.
- Providing adequate welfare facilities, first aid, fire precautions and emergency procedures.

Under the relevant acts employees have a duty to work in a safe and responsible manner that does not put themselves or others at risk. They must not misuse or mistreat anything that is provided for their safety and welfare and are required to comply fully with the Company Safety Policy and Procedures. Your co-operation is sought to help us achieve this important objective.



Liam Aylward,

Managing Director

09<sup>th</sup> July 2018